



***Racing
Victoria***

STABLE EMPLOYEE REGISTRATION POLICY

Updated: 1 December 2016

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1 PRELIMINARY

1.1 Purpose and Authorising Provision

This Racing Victoria Stable Employee Registration Policy is made pursuant to LR 39B(3A) and it sets out the requirements that a person must satisfy to be registered as a Stable Employee, and the conditions upon which a person may hold a registration.

An updated copy of the Rules of Racing can be located at the Racing Victoria Website – www.rv.racing.com

1.2 Commencement and Transitional Provisions

This policy comes into operation and effect on and from 1 December 2016.

Unless otherwise provided for, all permits, registrations, authorisations and any other rights or privileges granted under or pursuant to LR 39B prior to 1 December 2016 are deemed to continue in full force and effect until their expiration.

2 DEFINITIONS AND INTERPRETATION

2.1 Definitions

In this Policy:

“**Applicant**” means the Trainer who applies for the registration of a person to be employed in connection with the training, management or care of racehorses as a Stable Employee pursuant to this Policy.

“**Carnival Days**” means in relation to race meetings conducted by the:

- (a) Victoria Racing Club:
 - (i) Victoria Derby Day;
 - (ii) Melbourne Cup Day; Oaks Day; and
 - (iii) Stakes Day;
- (b) Melbourne Racing Club: Caulfield Cup Day; and
- (c) Moonee Valley Racing Club: Cox Plate Day.

“**Person**” means a person whom a Trainer seeks to employ as a Stable Employee.

“**Trainer**” means the holder of a licence to train issued by Racing Victoria pursuant to the Rules of Racing.

2.2 Interpretation

Unless the context requires to the contrary words and expressions used in this Policy have the meaning given to them in the Rules of Racing.

3 GENERAL REQUIREMENTS FOR GRANT OF STABLE EMPLOYEE REGISTRATIONS

(Or Visiting equivalent)

In addition to any specific requirements set out in this Policy or in the Rules of Racing, it is a requirement for the registration of any Stable Employee that the Person:

- (a) **Age:** is at least 14 years of age; and
- (b) **Character:** is of good reputation and character and is a fit and proper person to be registered as a Stable Employee, including adherence to Racing Victoria's Social Media Policy.

It is noted that, in accordance with LR 39B(4A), the Directors of Racing Victoria may relieve an applicant for a registration of a Stable Employee from any of the requirements set out in this Policy. Should a person wish to seek relief from any requirement, the person must apply in writing to Racing Victoria and outline the relief sought, and reasons for the request for relief.

Further, in accordance with LR 39B(5), the Directors of Racing Victoria may:

- (a) refuse to register a person as a Stable Employee; or
- (b) register a person as a Stable Employee subject to terms and conditions as the Directors see fit.

All registrations of Stable Employees expire on 31 July next after issue, unless cancelled, suspended or revoked.

Categories of Stable Employees

In accordance with LR39B(2A), Racing Victoria may register Stable Employees in the following categories:

- Stablehand;
- Foreperson;
- Assistant Trainer;
- Racing Manager;
- Visiting Stablehand;
- Visiting Foreperson;
- Visiting Assistant Trainer;
- Visiting Racing Manager;
- Visiting International Stablehand;
- Visiting International Foreperson;
- Visiting International Assistant Trainer;
- Visiting International Racing Manager; or
- Any other category as Racing Victoria allows from time to time.

Visiting Registrations

In addition to satisfying the "General Requirements for Grant of Stable Employee Registrations" as outlined in part 3 of this Policy or in the Rules, it is a requirement for the grant of any visiting registration that:

- (a) the relevant person holds a current and active Stable Employee registration issued by his or her home-based Racing Authority;
- (b) the registration issued by the person's home-based Racing Authority must be identical to the employment level permitted by the registration category for which has been applied for within the application to Racing Victoria; and

- (c) if the person's home-based registration expires, is cancelled, revoked or becomes inactive for any reason, any registration issued by Racing Victoria will cease immediately and as a consequence, he or she will not be registered in any capacity within Victoria.

4 STABLEHAND REGISTRATION

(Or Visiting equivalent)

Background to Stablehand Registration

A stablehand is a person who is employed by a licensed trainer in a Thoroughbred racing stable and whose prime function is to care for horses and to meet their individual needs of feeding, grooming, exercising and transporting.

A stablehands' role may also include administrative assistance to the trainer.

Requirements for registration of person as a stablehand

An Applicant seeking to register a person as a Stablehand must:

- (a) complete the Stable Employee Registration Application Form, together with payment of the annual registration fee; and
- (b) for all applications for the 2011/2012 racing season, and subsequent racing seasons, ensure that the Person satisfies the Training Criteria requirements outlined at 4.1 below.

In its discretion, Racing Victoria may impose any conditions on a Registration at any time.

4.1 Training Criteria

[From racing season 2011/2012] An Applicant must ensure that the Person satisfies the following criteria:

- (a) *Training Units:* the Person must have undertaken and successfully completed, the following required training units set out in the National Racing Industry Training Package (or recognised equivalent units):
 - Unit RGRCMN201A – Follow OH&S Procedures & Observe Environmental Work Practices; and
 - Unit RGRPSH201A – Handle Horses.

4.2 Annual Registration Fee

An Applicant must pay an annual registration fee of **\$50**.

4.3 Stablehand Registration Card

Racing Victoria shall provide all persons registered as a Stablehand with a Raceday Service Pass. The Raceday Service Pass provides access to racehorse areas on race day where the Stablehand is engaged by the Applicant to provide raceday duties to the Applicant.

5 FOREPERSON REGISTRATION

(Or Visiting equivalent)

Background to Foreperson Registration

A foreperson is a person who is employed by a licensed trainer in a Thoroughbred racing stable and whose prime function is to care for horses and to meet their individual needs of feeding, grooming, exercising and transporting and, is appointed to be in charge of or direct the work of not less than three (3) stablehands.

A forepersons' role may also include administrative assistance to the trainer.

Requirements for registration of person as a foreperson

An Applicant seeking to register a person as a foreperson must:

- (a) complete the Stable Employee Registration Application Form, together with payment of the annual registration fee; and
- (b) for all applications for the 2011/2012 racing season, and subsequent racing seasons, ensure that the Person satisfies the Training Criteria requirements outlined at 5.1 below.

In its discretion, Racing Victoria may impose any conditions on a Registration at any time.

5.1 Training Criteria

[From racing season 2011/2012] An Applicant must ensure that the Person satisfies the following criteria:

- (a) *Training Units:* the Person must have undertaken and successfully completed, the following required training units set out in the National Racing Industry Training Package (or recognised equivalent units):
 - Unit RGRCMN201A – Follow OH&S Procedures & Observe Environmental Work Practices;
 - Unit RGRPSH201A – Handle Horses;
 - Unit RGRCMN001A – Comply with the Rules of Racing and Protocols;

5.2 Annual Registration Fee

An Applicant must pay an annual registration fee of **\$50**.

5.3 Foreperson Registration Card

Racing Victoria shall provide all persons registered as a Foreperson with a Raceday Service Pass. The Raceday Service provides access to racehorse areas on race day where the Foreperson is engaged by the Applicant to provide raceday duties to the Applicant.

6 ASSISTANT TRAINER REGISTRATION

(Or Visiting equivalent)

Background to Assistant Trainer Registration

An Assistant Trainer is a senior employee of the Trainer with significant responsibility for the daily operations of the stable.

An Assistant Trainer is permitted under the Rules of Racing to act for the Trainer on racedays and when operating in the stable environment may direct and coordinate one or more Stablehands.

Requirements for the registration of a person as an Assistant Trainer

An Applicant seeking to register a person as an Assistant Trainer must:

- (a) complete the Stable Employee Application Form, together with payment of the annual registration fee; and
- (b) for all applications for the 2011/2012 racing season and subsequent racing seasons, ensure that the Person satisfies the Training Criteria requirements outlined at 5.1 below.

In its discretion, Racing Victoria may impose any conditions on a Registration at any time.

6.1 Training Criteria

[From 2011/2012] An Applicant must ensure that the person satisfies the following criteria:

- (a) *Training Units:* The person must have undertaken and successfully completed, the following required training units set out in the National Racing Industry Training Package (or recognised equivalent units):
 - Unit RGRCMN201A – Follow OH&S Procedures & Observe Environmental Work Practices;
 - Unit RGRPSH201A – Handle Horses;
 - Unit RGRCMN001A – Comply with the Rules of Racing and Protocols;
 - Unit RGRPSH408A – Manage horse health and welfare; and
 - Unit RGRPSH409A – Determine nutritional requirements for racing horses.

6.2 Annual Registration Fee

An Applicant must pay an annual registration fee of **\$50**.

6.3 Assistant Trainer Registration Card and Benefits

Racing Victoria shall provide all persons registered as an Assistant Trainer with a Raceday Service Pass. The Raceday Service Pass provides access to racehorse areas on race day where the Assistant Trainer is engaged by the Applicant to provide raceday duties to the Applicant.

7 RACING MANAGER REGISTRATION

(Or Visiting equivalent)

Background to Racing Manager Registration

A Racing Manager is an employee of a Trainer who is in charge of the daily operations in a Thoroughbred racing office with duties such as liaising with existing and/or prospective owners.

Requirements for the registration of a Racing Manager

An Applicant seeking to register a person as a Racing Manager must:

- (a) hold a General 'A' Trainer licence issued by Racing Victoria;
- (b) complete the Stable Employee Application Form, together with payment of the annual registration fee; and
- (c) for all applications for the 2011/2012 racing season and subsequent racing seasons, ensure that the Person satisfies the Training Criteria requirements outlined at 6.1 below.

In its discretion, Racing Victoria may impose any conditions on a Registration at any time.

7.1 Training Criteria

[From racing season 2011/2012] An Applicant must ensure that the Person satisfies the following criteria:

- (a) *Training Units:* The Person must have undertaken and successfully completed, the following required training units set out in the National Racing Industry Training Package (or recognised equivalent units):
 - Unit RGRCMN201A – Follow OH&S Procedures & Observe Environmental Work Practices;
 - Unit RGRPSH201A – Handle Horses;
 - Unit RGRPSH422A – Promote and maintain business arrangements with racehorse owners; and
 - Unit RGRCMN001A – Comply with the Rules of Racing and Protocols.

7.2 Annual Registration Fee

An Applicant must pay an annual registration fee of **\$200**.

7.3 Racing Manager's Registration Card and Benefits

Racing Victoria shall provide all persons registered as a Racing Manager with a Raceday Service Pass. The Raceday Service Pass provides access to racehorse areas on race day where the Racing Manager is engaged by the Applicant to provide raceday duties to the Applicant.

The Racing Manager Registration Card also provides annual Members' Enclosure access (excluding 'Carnival Days') to the Racing Manager.